



Safeguarding Children and child protection.

Whistle blowing policy

Policy statement

Procedures

All staff has a responsibility to report any concerns about the behaviour of a colleague.

Mossley Preschool will take any concerns raised seriously and with respect for confidentiality for the whistle blower.

If any member of staff has concerns then they should speak to the Supervisor on duty. If it is the Supervisor they have concerns about they should talk to the Manager or Committee chair person, taking into account at all times the importance of confidentiality.

The early identification of poor practice should result in supervision and support for the staff member, which may reduce the risk of a later allegation of abuse. However, more serious allegations will be dealt with through the child protection and allegations procedures.

This policy was adopted by	<u>Mossley Preschool</u>	<i>(name of provider)</i>
On	<u>November 2018</u>	<i>(date)</i>
Date to be reviewed	<u>Annually</u>	<i>(date)</i>
